**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

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| **Job Title:** | Staff Clinician / Lecturer in Veterinary Oncology (CET) | **Job ref no:** | CSS-0031-23 |
| **Grade:** | 7 | **Department:** | Clinical Science and Services |
| **Accountable to:** | Head of Service | **Responsible for:** | N/A |
| **PS created by/ or reviewed by:** | Vicky Lipscomb | **Date PS created/ reviewed:** | January 2023 |

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| **Evidence** | | |
| **Competency** | **Essential** | **Desirable** |
| **Training and education** | A degree in veterinary science that is recognised by the Royal College of Veterinary Surgeons.  Hold or be eligible for a Diploma of the American or European College of Veterinary Internal Medicine in Oncology.  Hold or be in position to obtain RCVS Recognised Specialist Status. | A relevant teaching qualification. |
| **Knowledge and Experience** | Experience in teaching under- and postgraduate students.  Experience in dealing with a high-volume and complex case load in an Oncology referral and teaching hospital.  An interest in research work, clinical or basic. | Experience of working within a Higher Education environment and a teaching hospital. |
| **Communication** | Excellent communication and interpersonal skills and ability to build good professional relationships. |  |
| **Service Delivery** | A proactive approach to communication and resolving issues is an essential part of this role.  A collaborative approach to working with various staffing groups in order to promote excellence and achieve a more effective working environment. |  |
| **Decision Making** | Ability and confidence to make both independent and collaborative decisions which may be complex. |  |
| **Teamwork and Motivation** | Ability to work in a clinical team effectively and harmonically.  Ability to deliver effectively and of outstanding quality teaching and clinical service in the discipline. |  |